

**The Board of the Greater Milwaukee Committee's Committee on Racial Equity and Inclusion
October 21, 2020**

Goal

The goal of the GMC is to become and encourage our members to be anti-racist organizations. The GMC will also seek opportunities to leverage our influence to achieve measurable change throughout our region.

Charge

The Board of Directors charges the Racial Equity and Inclusion Committee to develop the GMC's roadmap, including goals, strategies, benchmarks, and the timeline to reach the GMC goal to become and encourage our members to be anti-racist organizations.

The Racial Equity and Inclusion Task Force will share its work and provide metrics and progress every quarter to the Board of Directors

Outcome

The GMC will also seek opportunities to leverage our influence to achieve measurable change throughout our region's racial disparity metrics.

Agency Roles and Responsibilities

Board of Directors

The Board and staff will develop internal racial equity metrics for the diversity of Board, staff, membership, and services and vendors. Board member sand GMC members will have educational opportunities to learn about systemic racism's realities and impacts. The agency will need to allocate budget resources for consulting support for the REI Task Force.

GMC Mission

The Greater Milwaukee Committee ensures Milwaukee is the best place to live, learn, work, play, and stay for all.

The collective influence of our membership has the ability to create and support major change in our community to create a just city and build our economy.